

BENEFITS OVERVIEW FOR FULL-TIME EXEMPT POSTIONS

1. Annual Vacation/PTO (0-24 years of time in service): 224.12 hrs per year.
2. Annual Sick Time: 120 hrs per year.
3. Paid Holidays: New Year's Eve, New Year's Day, Juneteenth, Memorial Day, Independence Day, Labor Day, Thanksgiving, Christmas Eve, Christmas Day.
4. Eligible to participate in FSA after six months of employment.
5. OPERS retirement.
6. \$15,000 Life insurance policy provided courtesy of RRPL.
7. Eligible to participate in Guardian Voluntary Life and LTD insurance.
8. Eligible to participate in Ohio Deferred Compensation 457 plan.
9. Medical with United Healthcare, Dental with Delta Dental, Vision with Vision Benefits of America are available at the following rates:
 - a. Employee Only Medical: \$53.03 per pay
 - b. Employee Only Dental: \$1.61 per pay
 - c. Employee Only Vision: \$3.00 per pay
 - d. Employee + Spouse Medical: \$213.90 per pay
 - e. Employee + Spouse Dental: \$8.37 per pay
 - f. Employee + Spouse Vision: \$5.70 per pay
 - g. Employee + Children Medical: \$159.98 per pay
 - h. Employee + Children Dental: \$10.02 per pay
 - i. Employee + Children Vision: \$5.87 per pay
 - j. Family Medical: \$294.34 per pay
 - k. Family Dental: \$18.56 per pay
 - l. Family Vision: \$8.54 per pay