

# WILLARD LIBRARY - EMPLOYEE INSURANCE\_LEAVE BENEFITS

## Health Insurance Coverage Costs

*June 2022 renewal rates (UHC)*

	Total Monthly Premium	Employee Monthly Portion	Employer Monthly Portion	Employee per Paycheck
SINGLE <i>employee 10%</i>	1062.53	106.25	956.28	53.13
EMPLOYEE/SPOUSE <i>employee 40%</i>	2125.06	850.02	1275.04	425.01
EMPLOYEE/CHILDREN <i>employee 40%</i>	1965.68	786.27	1179.41	393.14
FAMILY <i>employee 40%</i>	3028.21	1211.28	1816.93	605.64

## Vision Insurance

*Jan. 2022 renewal rates (VSP)*

Willard pays for cost of employee (single) coverage.

Employee pays for difference between employee (single) coverage and other coverage.

	Total Monthly Premium	Employee Monthly Portion	Employer Monthly Portion	Employee per Paycheck
Single	11.76	0.00	11.76	0.00
Employee + 1	19.80	8.04	11.76	4.02
Employ + Children	20.21	8.45	11.76	4.23
Family	32.59	20.83	11.76	10.42

## Dental Insurance (Employee Paid)

*Oct. 2021 renewal rates (Health Resources)*

	Total Monthly Premium	Amount per Paycheck
Single	28.16	14.08
Employee + 1	64.38	32.19
Family	109.68	54.84

## AFLAC (life and supplemental insurance) (Employee Paid)

*May annual renewal*

eligible the first day of the month following 90 days of hire date

individual rates - must see agent

## Compensated Leave Benefits

### Non-accruing Leave

Vacation Leave	21 Days
Personal Leave	2 Days

### Accruing Leave

Sick Leave	12 days per year accrued monthly. Can accumulate up to 60 days.
Shopping Day	1 Day which accrues on Thanksgiving Day