

## Director Benefit Details

EBRP Library Director's benefits include:

- \$ 4,800 car allowance
- Use of Library Cell Phone
- Use of Library Laptop
- Director's Dues are paid for ALA, PLA, LLA, Chamber and other things as needed.
- Director's Conference travel paid
- A set number of Annual Holidays, plus accrued Vacation and Sick leave that increases based on years worked; this includes the ability to use sick leave to take time off to care for immediate family members
- The library is self-pensioned so Social Security deductions are not made. Rather, the Director would pay 9.5 % of their salary into a pension fund and the City Parish matches it.
- Free Life insurance policy of \$ 25,000.
- Good medical options